

**MINUTES OF MEETING OF BOARD OF TRUSTEES  
OF  
CLAY COMMUNITY SCHOOLS**

A regular session of the Clay Community Schools Board of Trustees was held at the Board Room of the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN, 47834, on Thursday, July 11, 2024. Ryan Keller, Michael Shaw, Charley Jackson, Andrea Baysinger, Tom Reberger, Amy Burke Adams, and Cheryl Schopmeyer were present.

**I. Call to Order**

The meeting was called to order at 7:00 p.m. Board President Tom Reberger led those in attendance in the pledge, and Superintendent Rayle offered the prayer.

**II. Comments from Patrons**

None

**III. Consent Agenda**

**A. Claims**

**B. Board Meetings**

Regular Session: Thursday, June 13, 2024

**C. Field Trips**

CCHS Cross Country to attend an overnight camp at McCormick’s Creek State Park in Spencer, IN from July 30 – August 1. This is an overnight stay that required board approval.

**D. Personnel**

**A. LEAVES OF ABSENCE**

- |                  |       |               |
|------------------|-------|---------------|
| 1. Certified     | None  |               |
| 2. Non-Certified |       |               |
| a. FMLA          | CO    | Aron Hammond  |
| b. FMLA          | CO    | Cori Barker   |
| c. FMLA          | Trans | Mark McIntire |

**B. RETIREMENTS**

- |                              |      |                  |
|------------------------------|------|------------------|
| 1. Certified                 | None |                  |
| 2. Non-Certified             | None |                  |
| 3. Place on Retirement Index |      |                  |
| a. Longevity Stipend (24-25) | NCMS | Marlene Halfhill |

**C. RESIGNATIONS**

- |   |             |                   |
|---|-------------|-------------------|
| 1. Certified                                  |             |                   |
| a. Elementary Special Services Teacher        | FPE         | Megan Miller      |
| b. Elementary Teacher (2 <sup>nd</sup> Grade) | VBE         | Ethan Linton      |
| c. Secondary Special Education Teacher        | NCMS        | Tammy Turner      |
| d. Foreign Language Teacher                   | CCHS        | Clearance Johnson |
| e. Elementary Art Teacher                     | ESE/MES/SES | Suzanne Finn      |
| f. Secondary Special Education Teacher        | NCMS        | Jason Setliff     |
| g. Elementary Special Education Teacher       | SES         | Courtney DeWeese  |
| 2. Non-Certified                              |             |                   |
| a. Athletic Assistant/Maintenance             | CCHS        | Rodney Smith      |

3. ECA Resignations		
a. Middle School Head Cheer Coach	NCMS	Susan Maurer
4. ECA Lay Coaches	None	
<b>D. TRANSFERS</b>		
1. Certified		
a. Special Services Teacher (NHS)	NCMS	Ashlee Long
2. Non-Certified	None	
<b>E. EMPLOYMENT</b>		
1. Certified		
a. Special Services Teacher	NHS	Dale Stoops
b. Science Teacher	NHS	Jennifer Finnerty
c. Developmental Preschool Teacher	ESE	Jennie Riddell
d. Media Specialist	NHS/NCMS	Katherine Fulk
e. Criminal Justice Teacher	NHS	Travis Dowell
f. Temp. Elementary Teacher	VBE	Cassandra Bradshaw
2. Non-Certified		
a. IA	NCMS	Deborah Montague
b. School Nurse (placed with 10 yrs exp)	NHS/NCMS	Marcy Young
c. Athletic Assistant (200 days/1500 hrs)	CCHS	Avalee Jeffers
3. Other	None	
<b>F. EXTRA-CURRICULAR</b>		
1. Extra-Curricular Certified	None	
2. Extra-Curricular Non-Certified	None	
3. Extra-Curricular Lay Coach	None	
4. Supplemental	None	
<b>G. CHANGES</b>		
1. Certified		
a. Director of Guidance	NCMS	Heather Keyes
2. Non-Certified	None	
3. ECA-Lay Coaches	None	
<b>H. VOLUNTEERS</b>		
1. CLASSROOM		
a. Classroom Volunteer	NCMS	Samantha Dowell
b. Classroom Volunteer	CCS	Patricia Foxx
2. BAND		
a. Band Volunteer	NHS	Parker Chastain
3. ATHLETICS/ECA		
a. Assistant Cross Country Coach	CCHS	Jacob Hogg

b. Assistant Track Coach

CCHS

Abigail Jo Grupe

I. TERMINATIONS

None

J. SUSPENSION WITHOUT PAY

None

K. NON-RENEWAL

1. CLASSIFIED

None

2. ATHLETICS/ECA

None

#### **E. Surplus Equipment**

Included in the board packet was a list of items to declare as surplus to go to recycling.

Mr. Keller moved to approve the consent agenda. Mr. Jackson seconded, and the motion was approved by a 7-0 vote.

#### **IV. Old Business**

##### **A. CCS School Board Policy Revisions – Second Reading**

Information regarding the proposed updates to the Neola policies was presented at the June 13 regular session, and no changes were proposed during the first reading.

Dr. Shaw moved to approve the Neola policy revisions. Mrs. Schopmeyer seconded, and the motion was approved by a 7-0. Following the vote, a patron from the audience asked where the policies could be found; Dr. Rayle explained that the policies were located on the CCS website under the School Board page.

##### **B. Police Standard Operating Procedures – Second Reading**

Before the reading of this item, Mr. Reberger announced this item would be tabled to the Special Session Board Meeting on July 29.

#### **V. Superintendent's Report**

Superintendent Rayle noted the following:

- Welcomed the new hires
- Thank you to all employees who were busy making sure the schools are physically ready for opening day on August 7.
- Shout out to Dan Hardesty for making his way to Clay City immediately after the storm to check on the facilities.
- Thank you to all directors and administrative professionals for the ton of work they have been putting in behind the scenes to make the corporation function effectively.

#### **VI. New Business**

##### **A. Consultant Report**

Board member Cheryl Schopmeyer requested an update regarding the work that was done with consultants during the 2023-24 school year. Superintendent Rayle started off the presentation by sharing what EES Innovations has contributed to the corporation so far. He shared highlights they have been working on:

- Learning Prioritization Plan
- Marketing
- Employability Skills
- STEM
- The Science of Reading
- Connect the Dots
- Jeff Fritz - School Safety Consultant

**B. Permission to Accept Donation from PPG**

Meridian Elementary principal Amy Hardey requested board approval to accept a donation of paint and volunteers as part of the PPG Colorful Communities program. The project for Meridian will include repainting the lower portion of the gym, preparation of a giraffe mural space, repainting of the STEM lab, and a donation of supplies and paint to repaint the giraffe to be completed by 2025 marking the 20<sup>th</sup> anniversary of the giraffe's placement at MES.

Mrs. Baysinger moved to approve the donation from PPG. Mr. Jackson seconded, and the motion was approved by a 7-0 vote.

**C. Contract with Hamilton Center**

Mrs. Adams moved to approve the contract between CCS and the Hamilton Center. Mrs. Schopmeyer seconded, and the motion was approved by a 7-0 vote. It was noted that this is the same contract that is signed each year.

**D. Permission to Accept Donation from Van Buren Elementary PTO**

Van Buren Elementary principal Derik Tipton requested board approval to accept a donation of playground upgrades including sealing and painting the basketball court, and removing sod, adding rock, and a picnic table. Director of Extended Services Aron Hammond supports the project.

Mr. Jackson moved to approve to accept the donation from VBE PTO. Dr. Shaw seconded, and the motion was approved by a 7-0 vote.

**E. Textbook Rental and Class Fees for the 2024-25 School Year**

Information was included in the board packet regarding proposed rental and fee amounts for the 2024-25 school year. HEA 1001 prohibits Indiana schools from charging students for curricular materials. The IDOE has developed detailed guidance on curricular material reimbursement, which was also included in the board packet. To be guaranteed some level of reimbursement, schools eligible for curricular material reimbursement must timely and accurately submit the total cost of providing curricular materials each school year.

Mrs. Schopmeyer moved to approve textbook rental and class fees for the 2024-25 school year. Mrs. Baysinger seconded, and the motion was approved by a 7-0 vote.

**F. Residential Placements Resolution**

Mrs. Adams moved to approve the annual resolution to allow for placement of special education students in alternative services and private residential school placements. Mr. Jackson seconded, and the motion was approved by a 7-0 vote.

**VII. Board Member Comments**

**Amy Burke Adams** mentioned Senator Braun was in town for a meet and greet with the community leaders and commended Mr. Scott on a phenomenal job representing CCS along with Police Chief Josh Clarke. She also hopes everyone is enjoying their summer because school starts in a few weeks!

**Charley Jackson** congratulated the new hires and extended thank you to VBE PTO and PPG for their donation to ME.

**Michael Shaw** echoed previous comments and as always extended his appreciation to everyone in the corporation behind the scenes to keep the corporation going and to the donation to the schools. He also thanked Mr. Scott for representing CCS and Mr. Hammond for his work at Clay City after the storms.

**Ryan Keller** offered ditto and wished everyone a great last few weeks of summer.

**Tom Reberger** reminded the Board and audience that they would be meeting in a Special Session on July 29 to take care of last-minute hires to start the school year.

**VIII. Future Agenda Items**

None

**IX. Adjournment**

Having exhausted all agenda items, the meeting was adjourned at 7:26 p.m.

The meeting was audio recorded, and copies may be requested by contacting the Central Administration Office.